



Equality charter BeCook!

Context

Belgium is a very diversified society: women, men, different language communities, young people, not so young people, people with Belgian nationality or with foreign origins. Or various religious communities, ideologies, sexual orientations and social backgrounds. This diversity forms a great enrichment for our society.

This charter is inspired by the Belgian law of February 25 2003 which fights against discrimination in order to improve equal treatment between all citizens and to comply after ratification with the two European Directives (2000/43/EC and 2000/78/EC).

Our missions and commitment to diversity

With this in mind, BeCook! has developed an integrated approach to managing its diversity. In particular, in their strategic orientations, management policies, work organization and corporate culture that takes the diversity of the status of the clients into consideration with whom our company collaborates (experienced entrepreneur, starter, embryonic projects...).

In addition, our internal and external communication is based on our diversity management policies.

Additionally, respect, benevolence and good humor are values that make us strong within our community. That's why we ask each renter to always adopt a responsible, polite and nice attitude in our workshop. We also attach great importance to environmental sustainability and the avoidance of food wasting (Cf Ecology charter).

Therefore, in collaboration with our clients and partners we guarantee the respect of the following principles:

1. Respecting and promoting the application of the principle of anti-discrimination in all its forms in all stages of collaboration with our staff, clients and partners.
2. Training and raising awareness among our staff and employees involved in recruitment, training and career management on the issues of anti-discrimination and diversity. We think that this requires that each person becomes aware of their preconceived notions and unconscious patterns.
3. Seeking to reflect the diversity of Belgian society in the way we manage, communicate and organize with our clients and partners. And also, ensuring that they also reflect these in their corporate culture.
4. Enriching the social dialogue in our company by encouraging the expression of the different market players in a climate of trust, tolerance and openness.
5. Communicating with our stakeholders about our commitment to anti-discrimination and diversity.

Signature: